



Lyon County

At Lyon County, *well-being* is not limited to physical health and wellness. It's a balance of five essential well-being elements in your life; Career, Social, Financial, Physical & Mental, and Community. We help colleagues find a healthier balance by offering mini challenges and supporting each of these five areas. Below is a list of opportunities and benefits for you to LIVE WELL AT LYON.

Career Wellbeing

Career wellbeing focused on how you occupy your time or what you like to do every day. We will work with you to find your niche or talent so you can thrive and feel good about working in our passionate environment.

- Employee Recognition
- Safety Policies and Training

Physical & Mental wellbeing

Physical and Emotional wellbeing are about having enough energy to feel your best on a daily basis. When you feel healthy, you can do the things you feel are most meaningful in your life.

- Sick Leave
- Sick Leave Bank
- Wellness reimbursement Program
- Flu Shot Clinic
- Health Insurance
- Reduced Health Club memberships
- Live Well at Lyon Committee

Financial wellbeing

Effectively managing your economic life is part of your financial wellbeing. We help you plan for the future so you can focus on the present.

- Legal Shield Benefit

- Paid Life and LTD insurance
- PERA
- Employer paid VEBA
- Deferred Comp
- Savings/Retirement Seminars
- Flexible Medical and Daycare accounts

Social wellbeing

Social wellbeing is about having strong relationships in your life. We work to help you find balance between your personal and professional lives.

- Pot Lucks
- EAP (Employee Assistance Program)
- Chili Cook-off
- Outdoor Picnic Area

Community wellbeing

Community wellbeing is about your sense of engagement within your community. We give you the chance to give back while at work, which gives you time to find balance in another area in your life.

- First Aid Training
- Blood Drive
- United Way Charity